

# 1KBW

## DIVERSITY DATA

2021

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# 1KBW Diversity Data

2021

**1KBW is committed to supporting and promoting equality of opportunity and diversity in all aspects of life in Chambers.**

The Bar Standards Board Code of Conduct states that a summary of the Diversity Data submitted by the Members of the Workforce be published on chambers' website by 31 December 2012 and thereafter every three years. The report for our 2020/21 data, in accordance with these rules, can be found below. The collection of data was delayed due to the Covid-19 pandemic.

For questions relating to equality and diversity, please contact our Consultant CEO [Jo Pickersgill](#).

The report contains data collected in January 2021. The data was collected pursuant to the BSB Diversity Data collection rules. The survey takes place every 3 years.

Of a total workforce of 75, 68 responses were received equating to a 91% response rate. We had a 92% response rate from the staff team and a 90% response rate from members of chambers. This was a large increase on the previous 2017 survey.

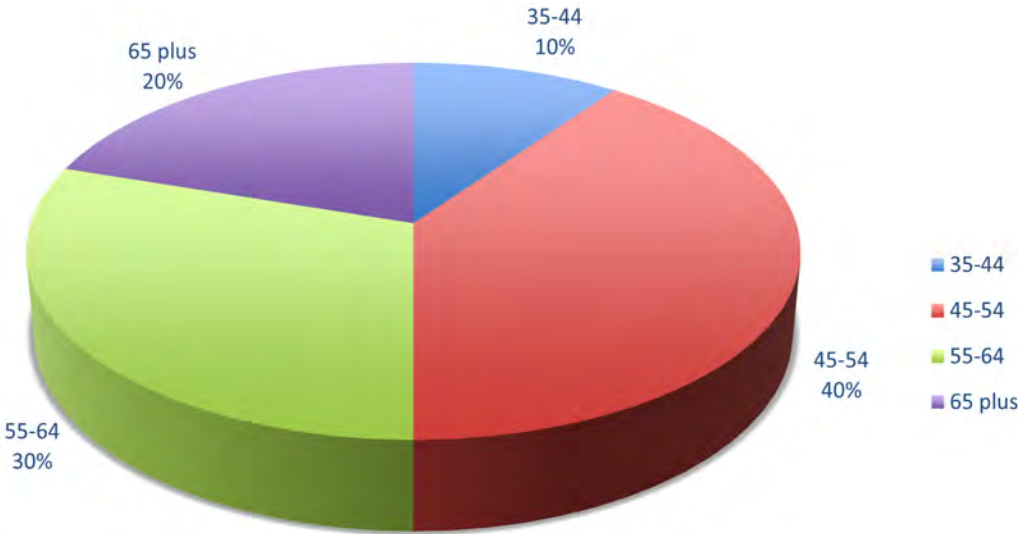
The results are based on responses received from those who participated therefore they may not reflect the entire organisation.

# Diversity Data

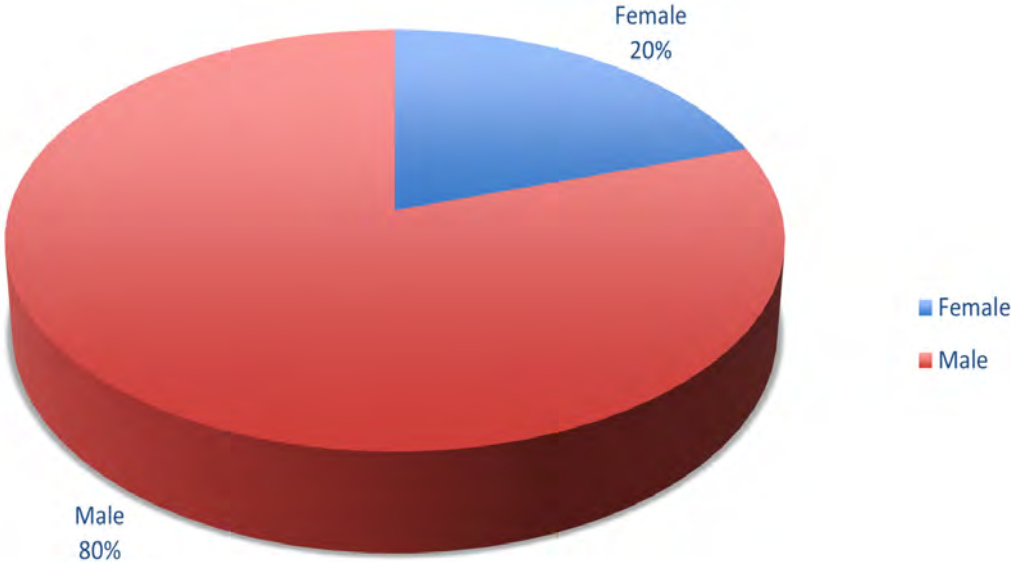
SILKS - 2021

## Silks

### Age

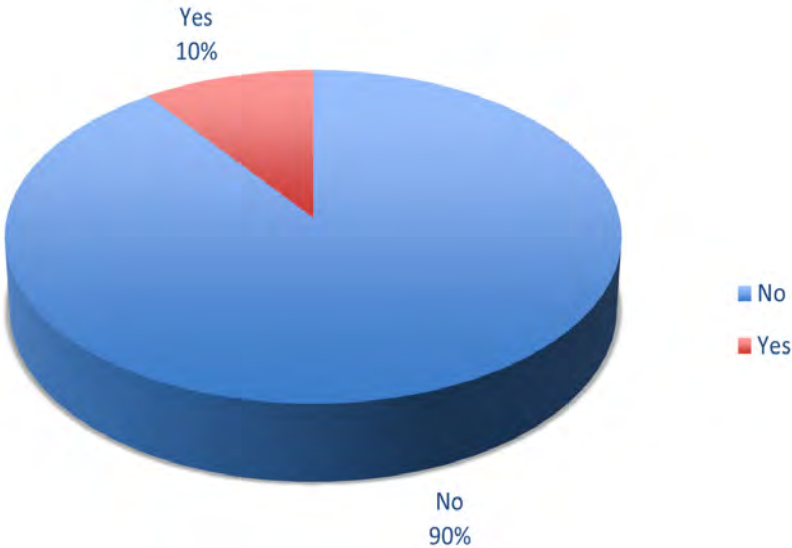


### Gender

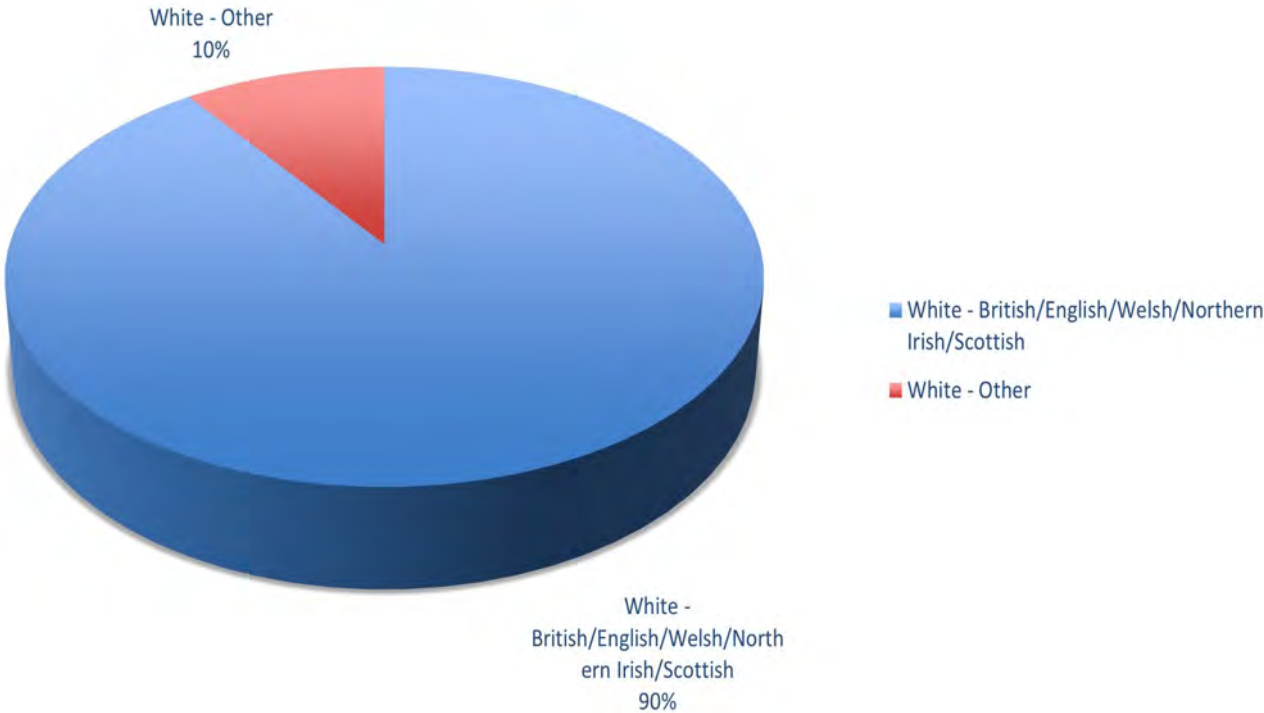


# Disability

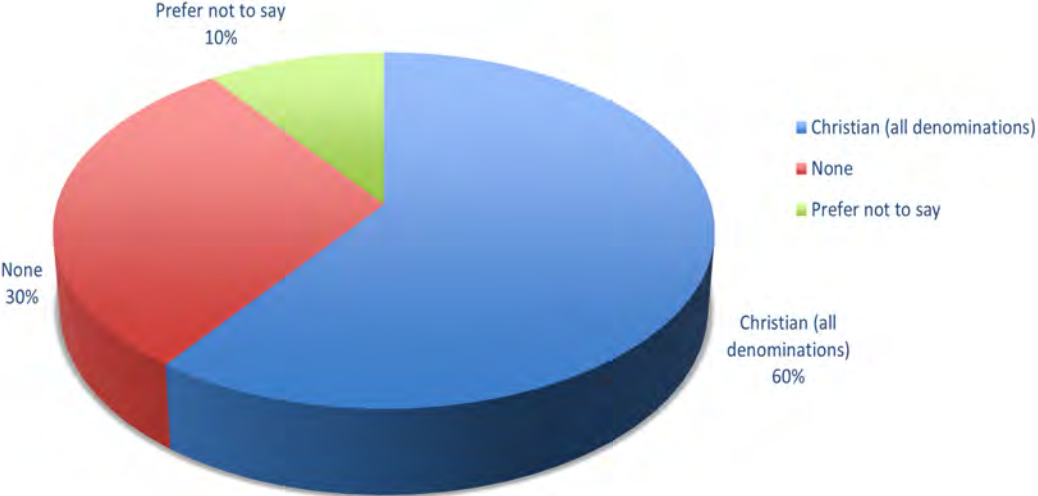
» The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.



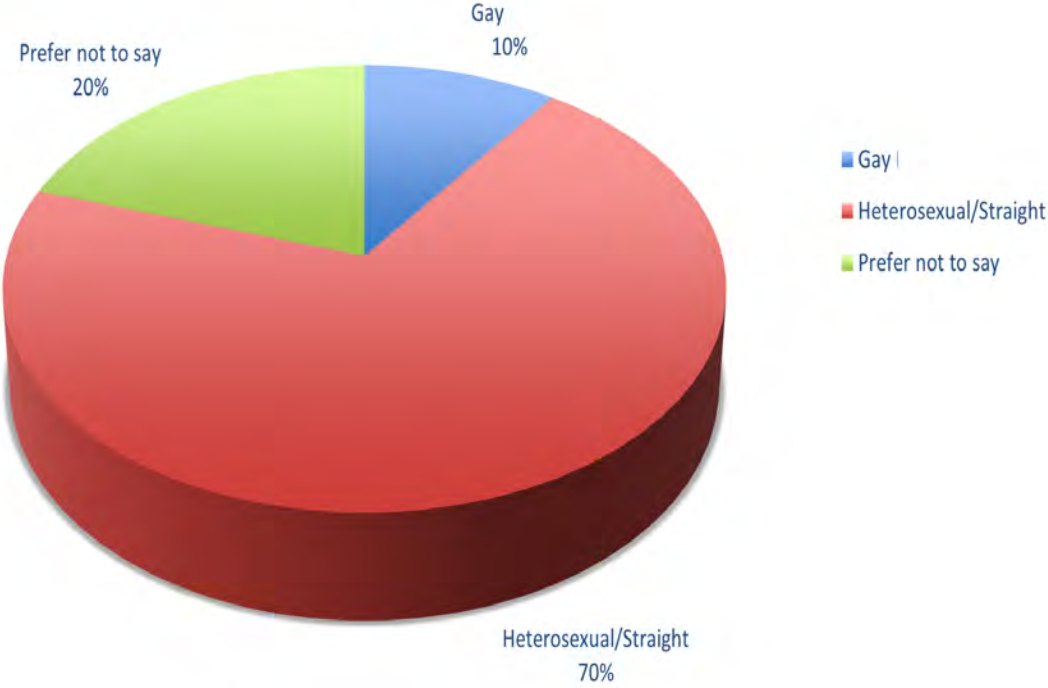
# Ethnic Group



# Religion or Belief

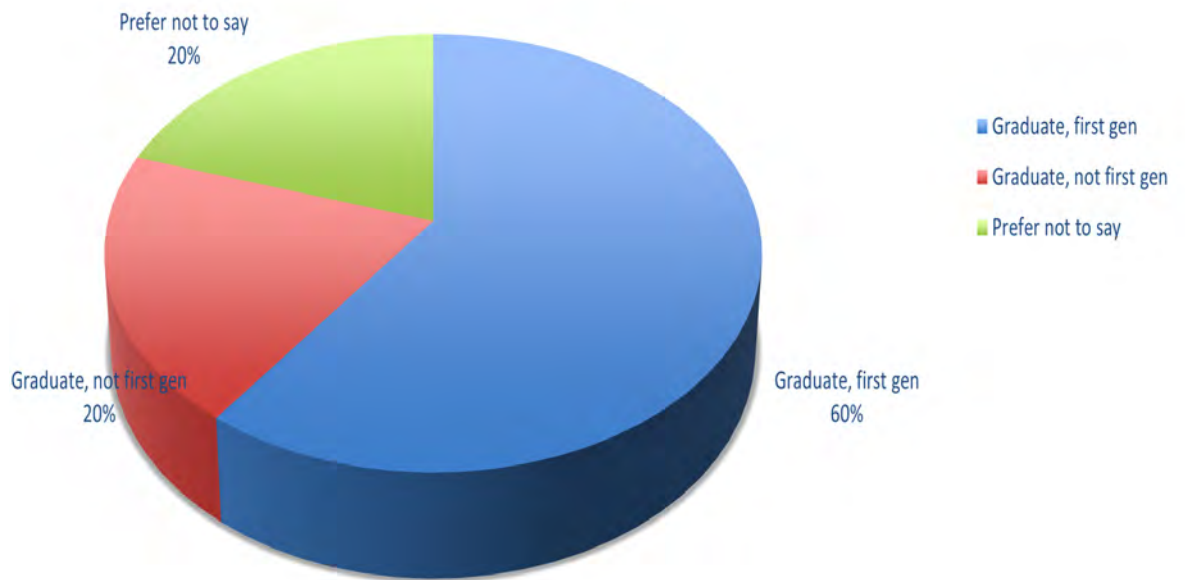


# Sexual Orientation

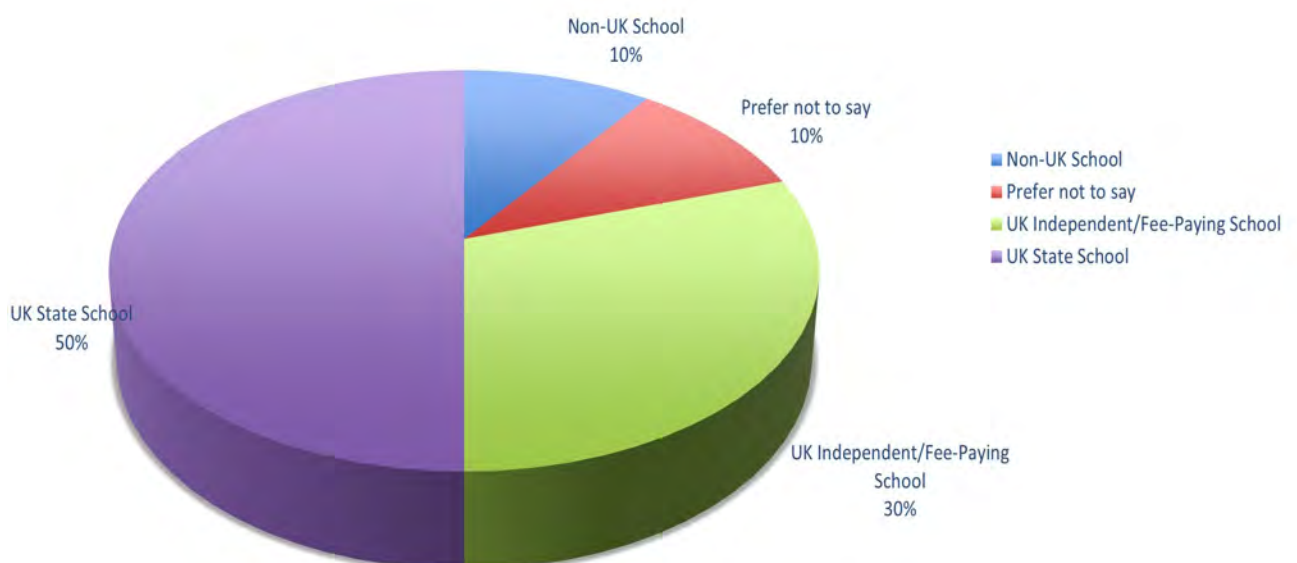


## Socio-economic background

» Went to University (to study a BA, BSc course or higher), was part of the first generation of their family to do so

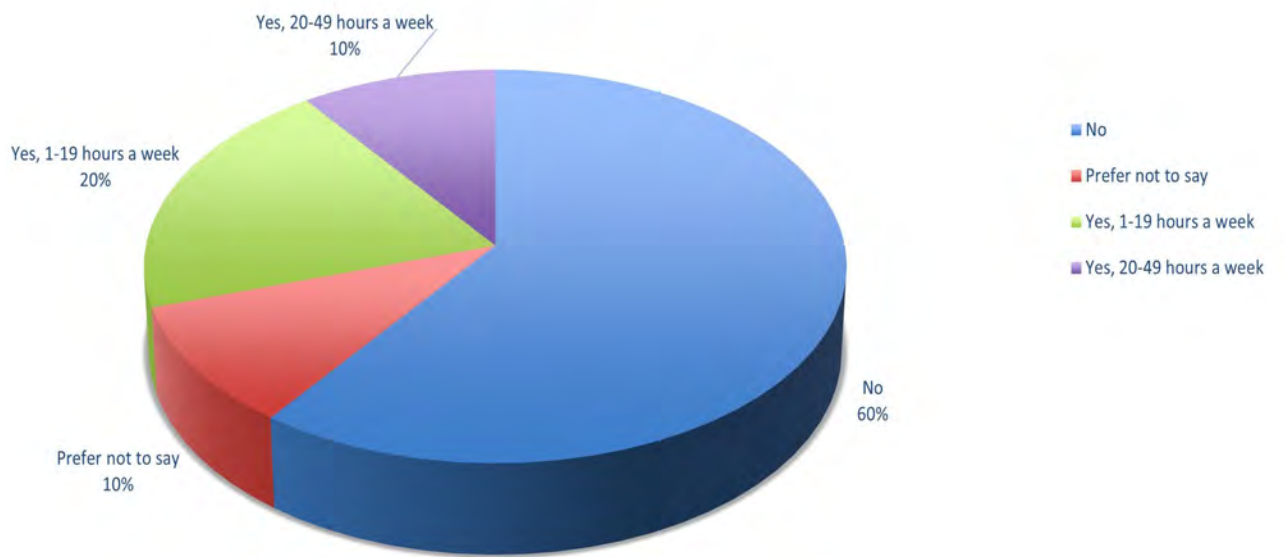


» Mainly attended a state or fee-paying school between the ages 11 – 18



## Caring responsibilities

» A primary carer for a child or children under 18

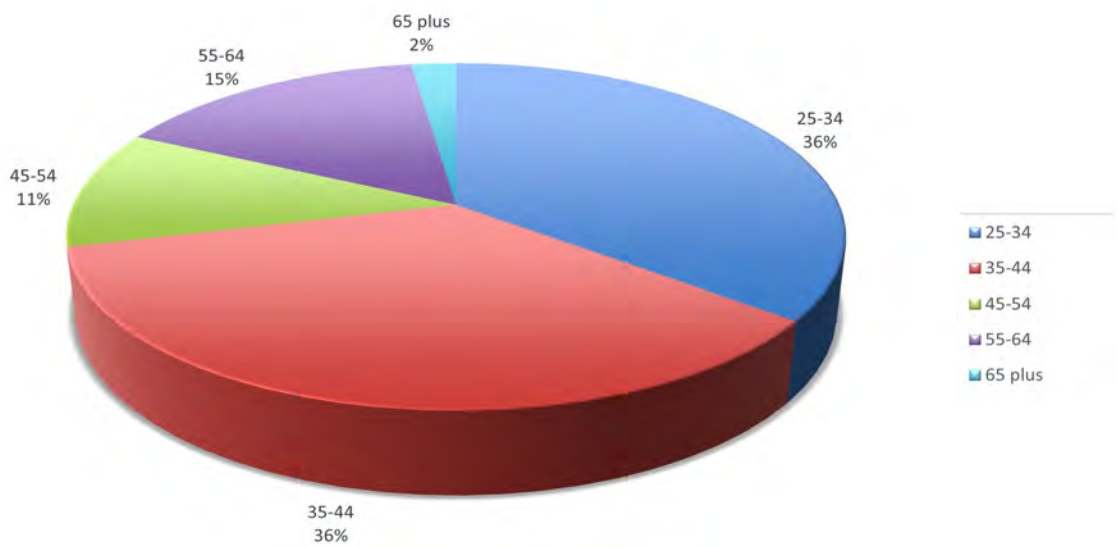


# Diversity Data

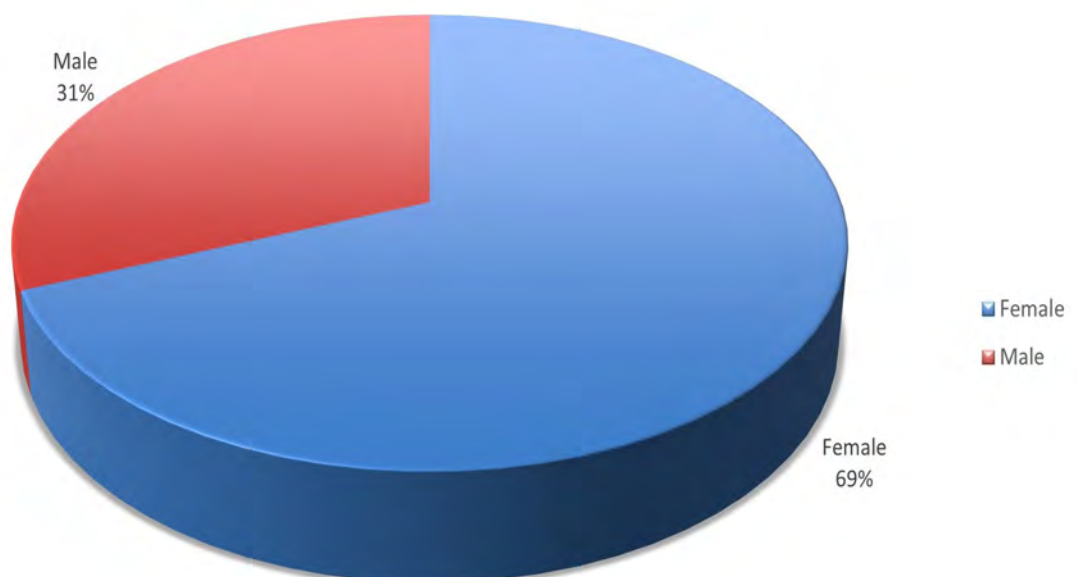
JUNIORS - 2021

## Juniors

### Age



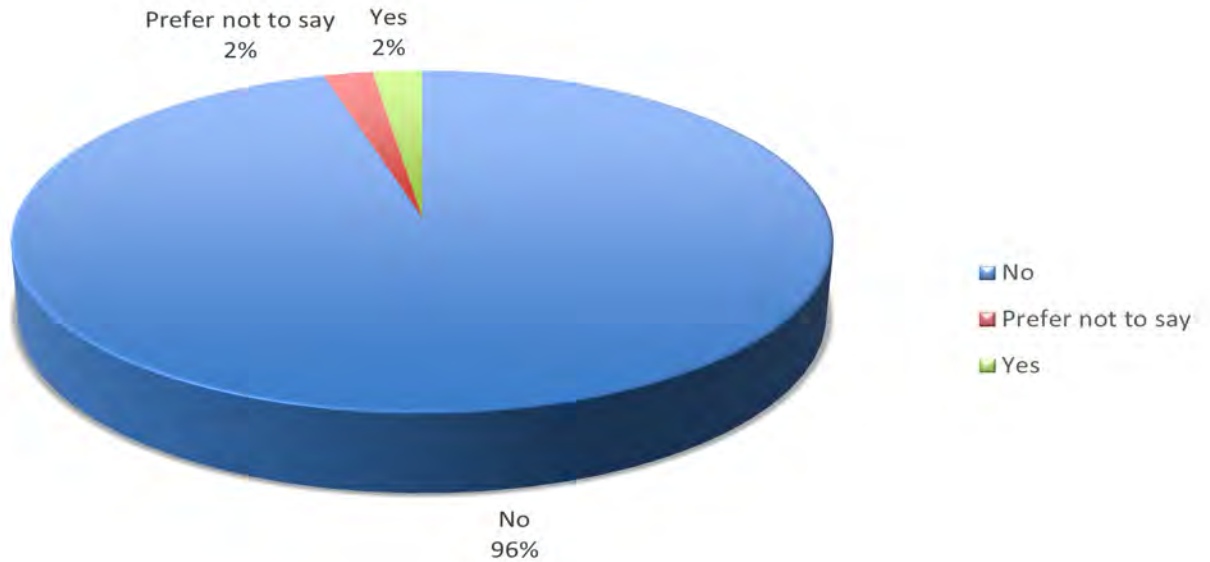
### Gender



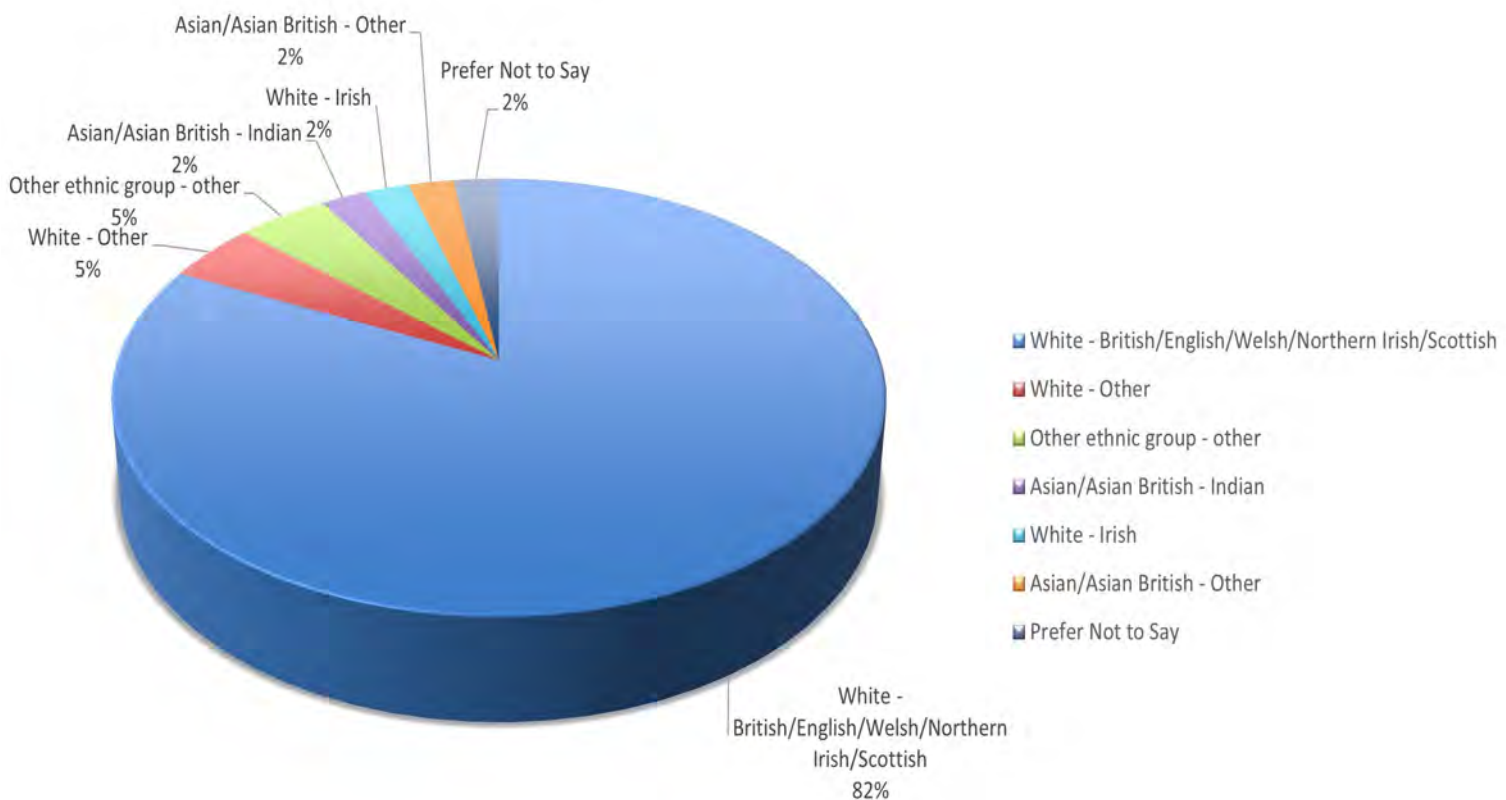


## Disability

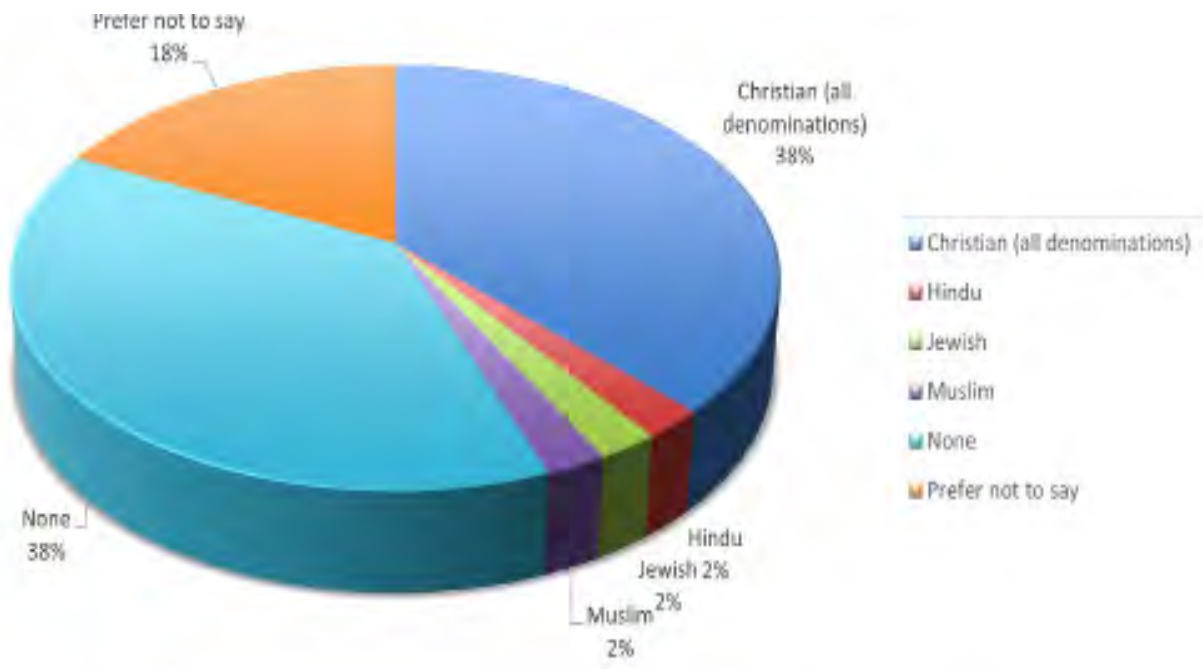
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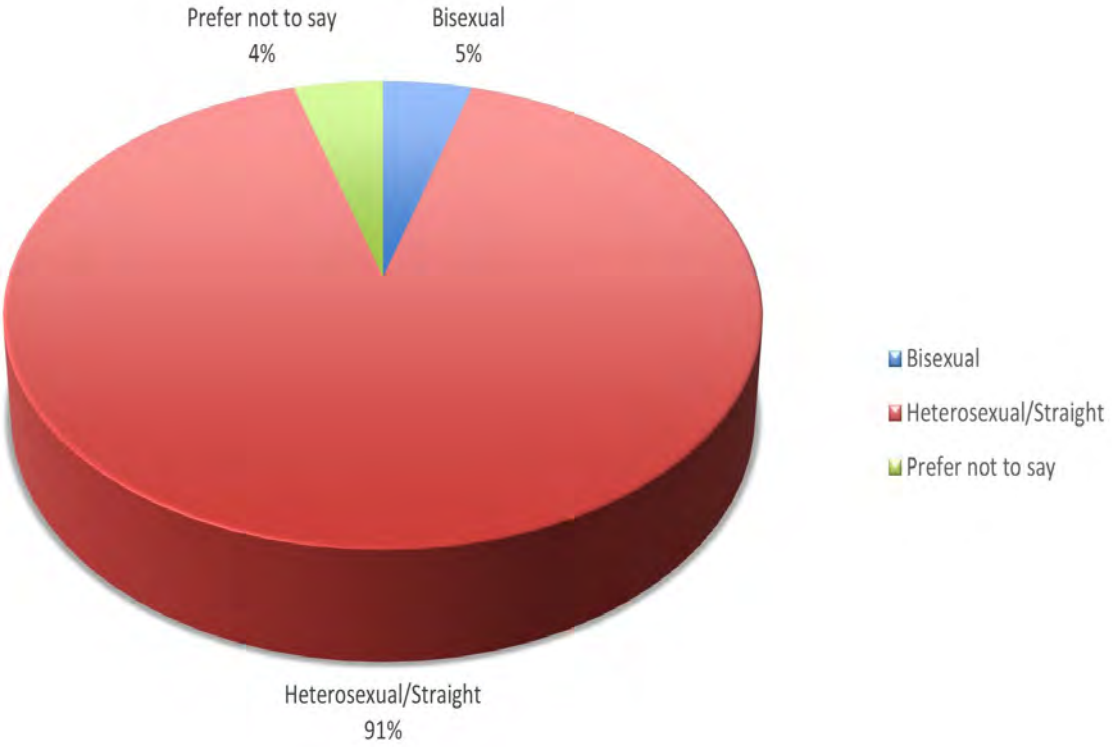
## Ethnic Group



# Religion or Belief

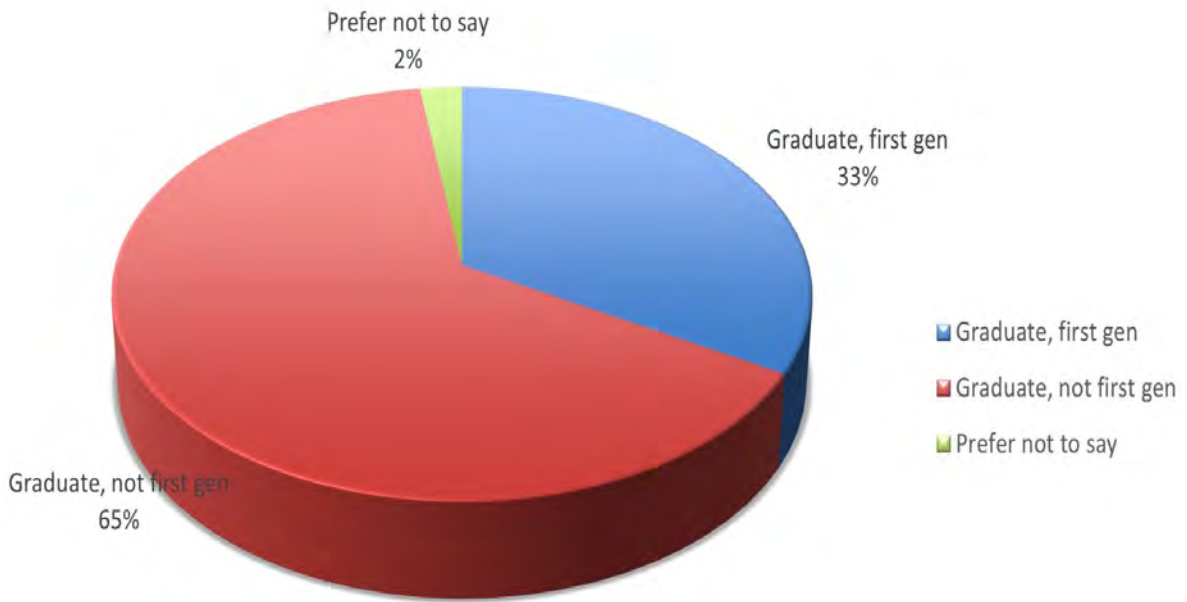


# Sexual Orientation

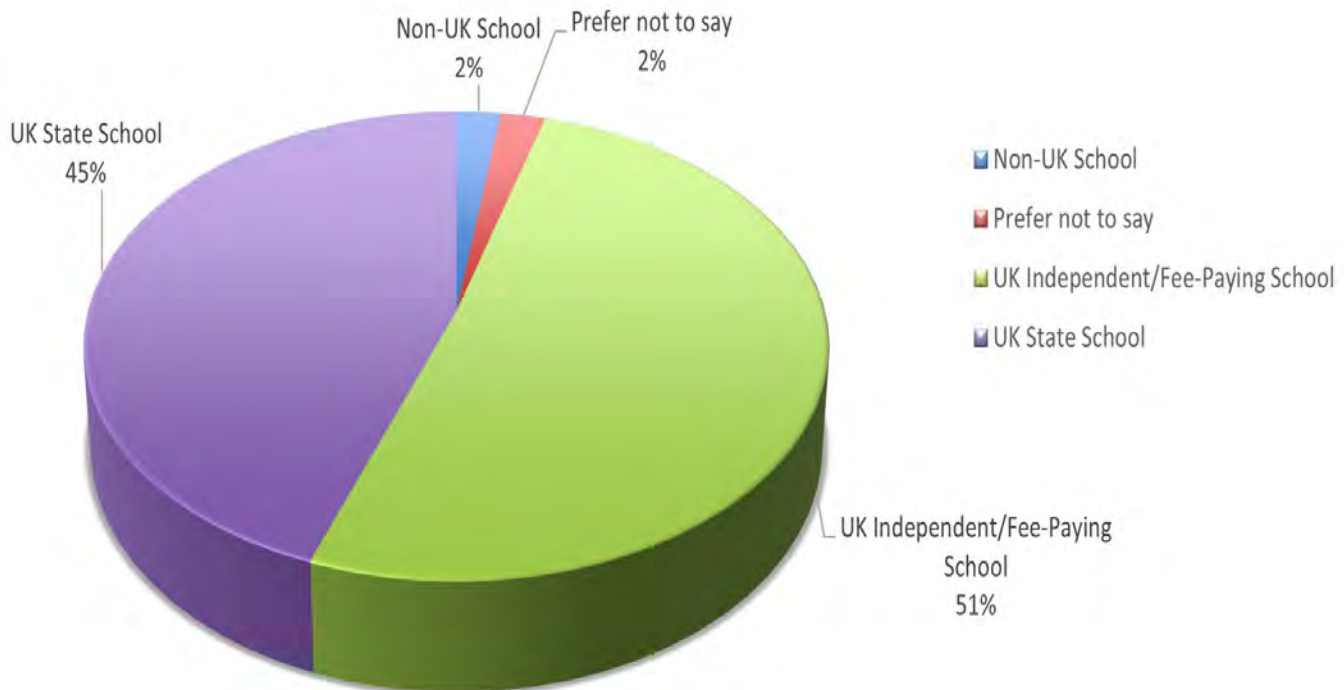


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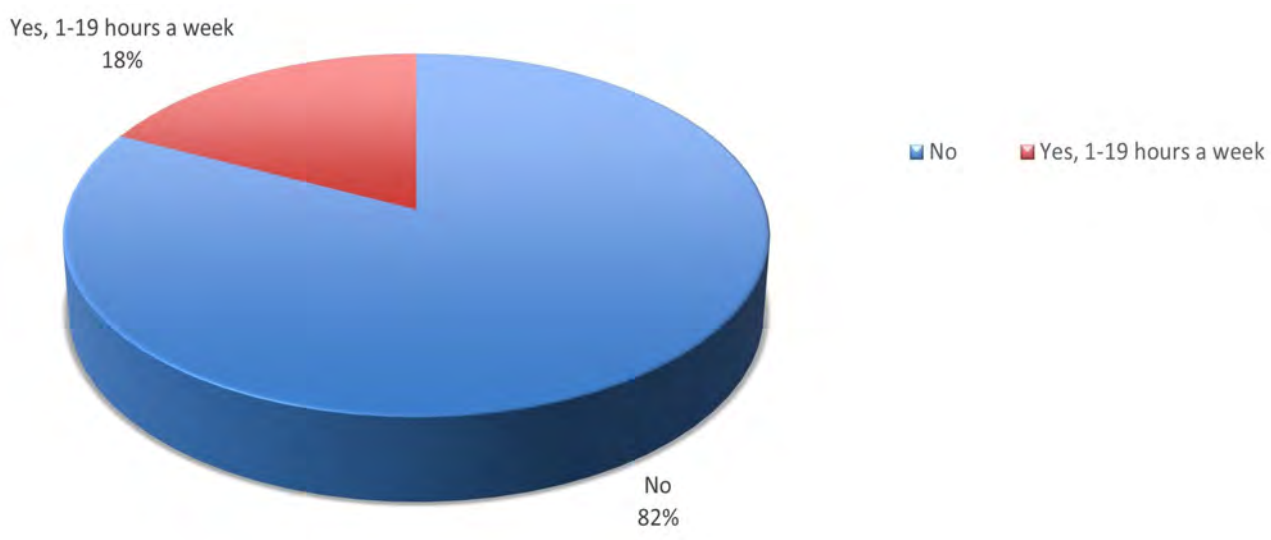


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# Caring responsibilities

» A primary carer for a child or children under 18

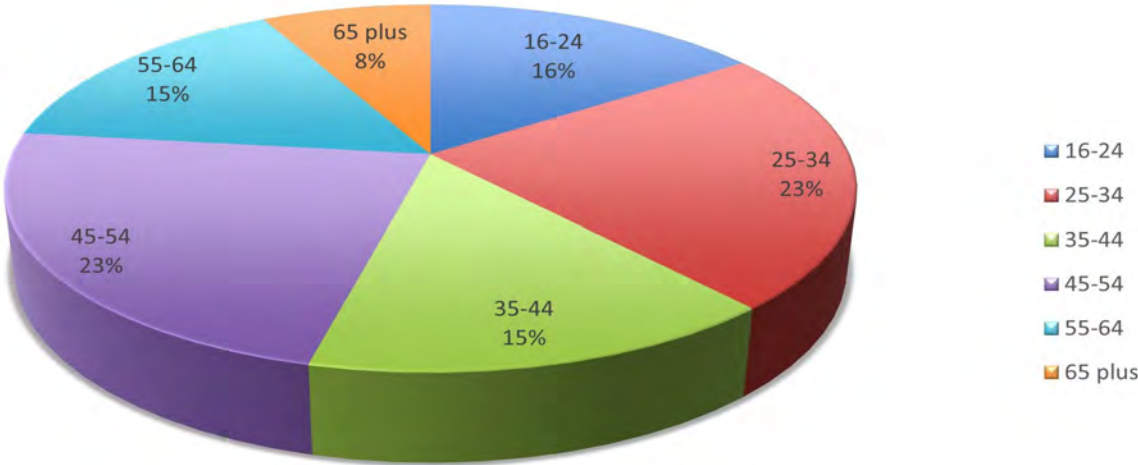


# Diversity Data

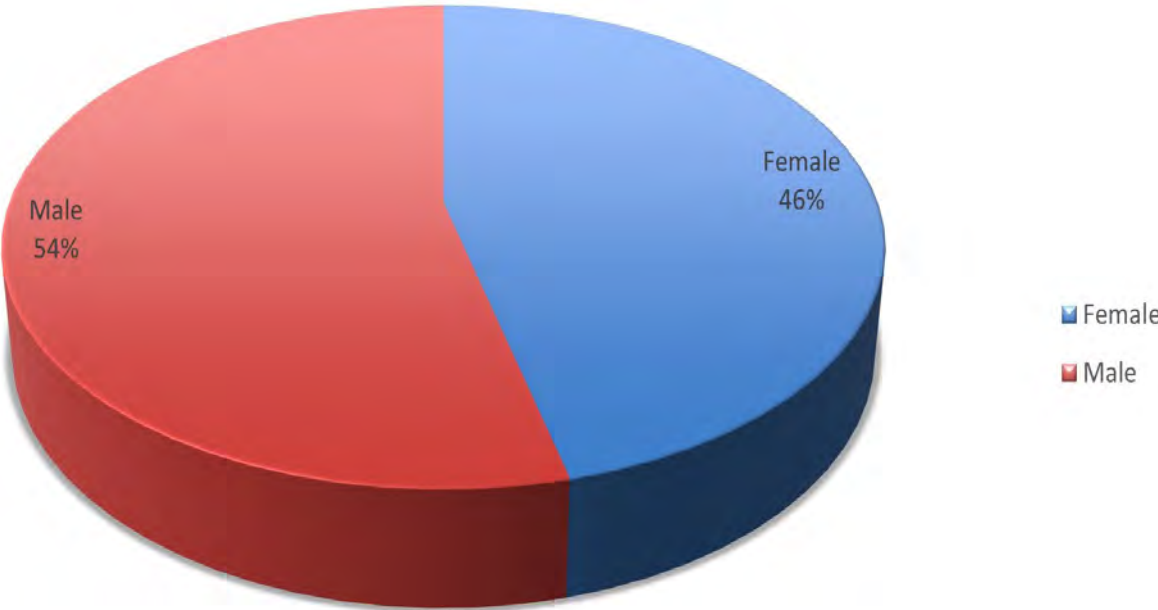
STAFF - 2021

## Staff

### Age

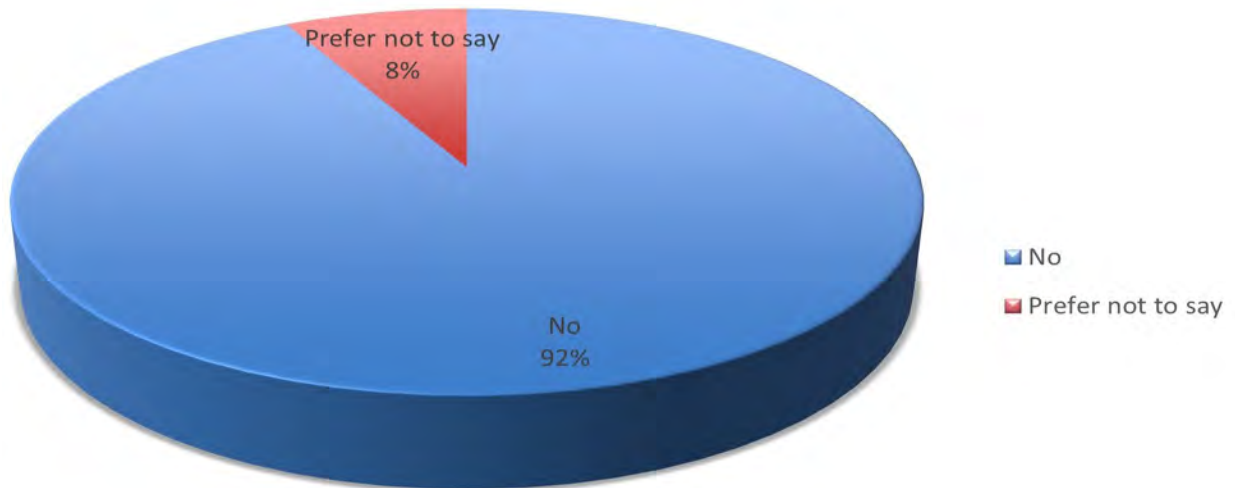


### Gender

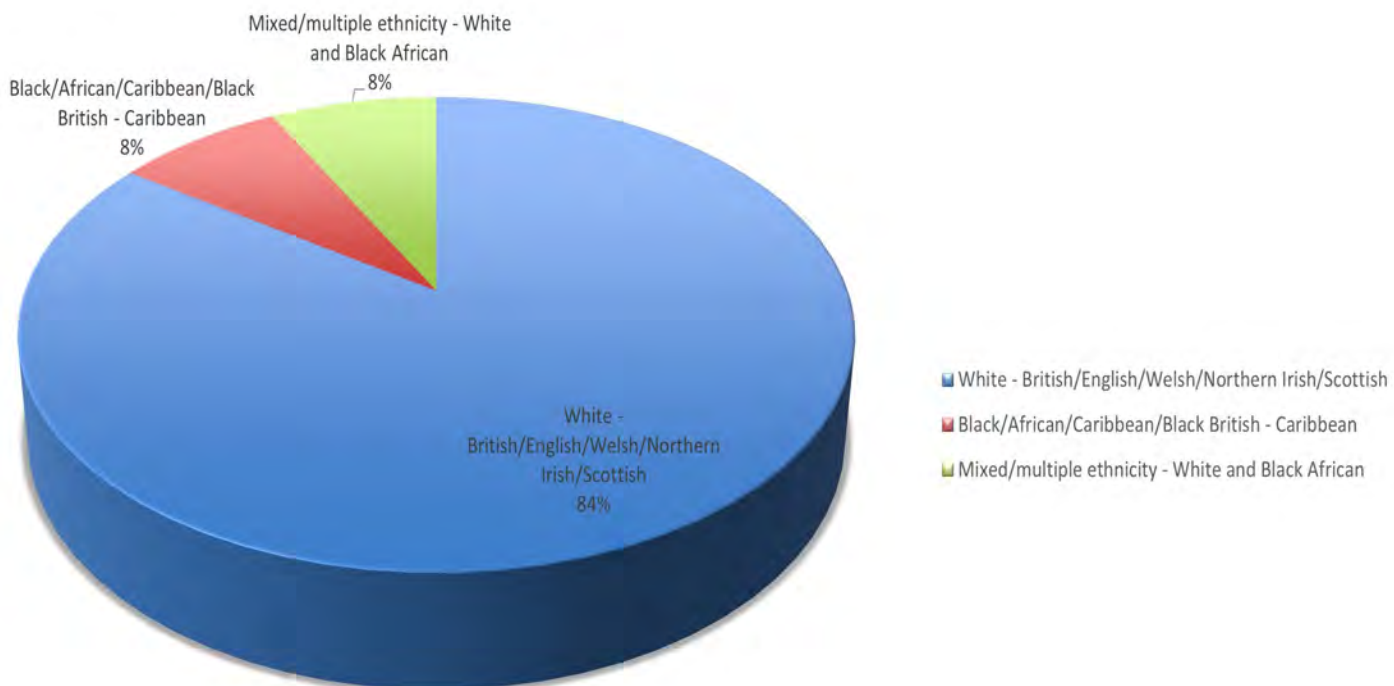


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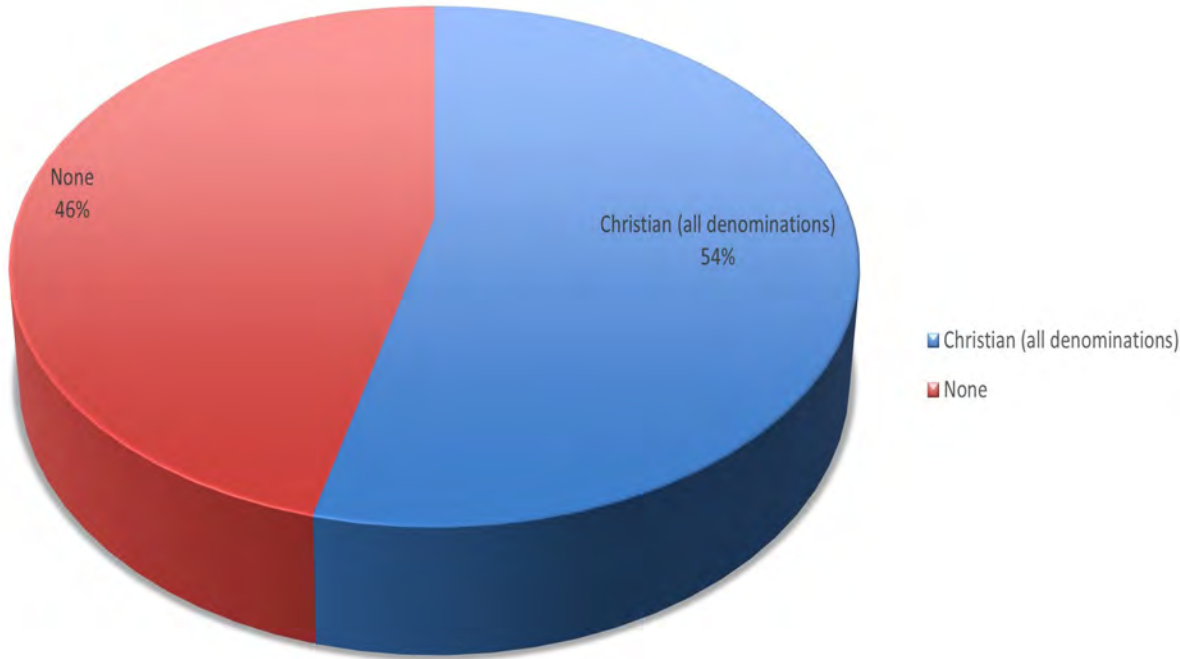
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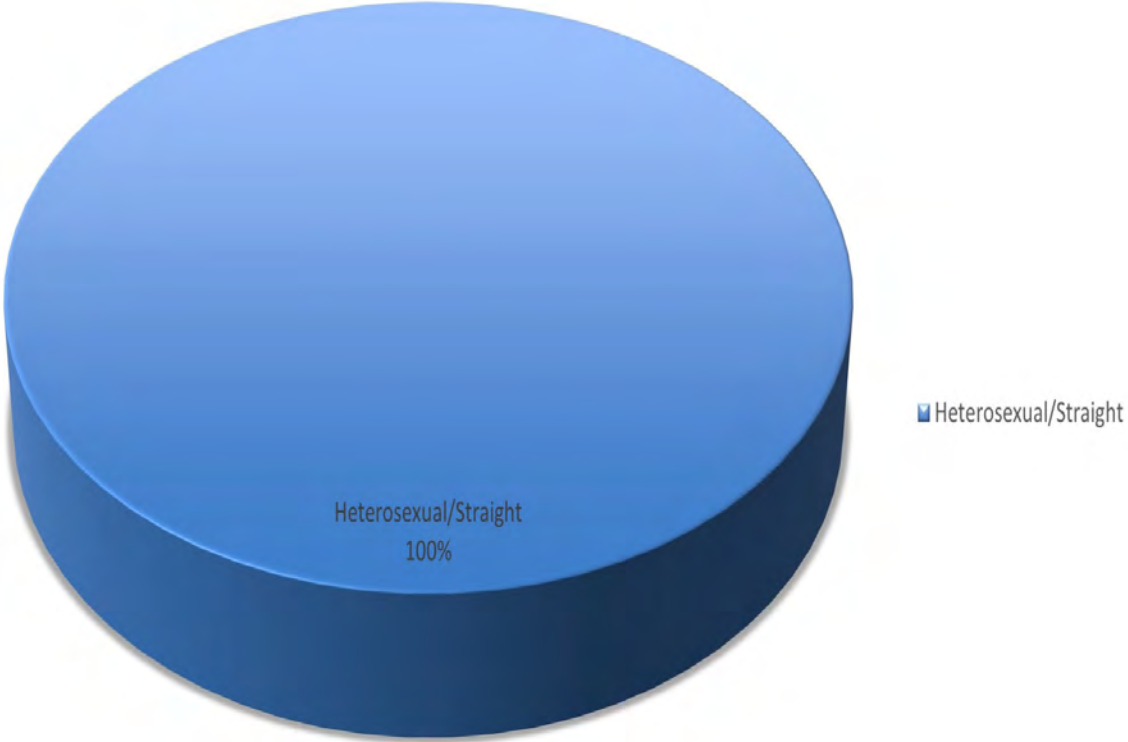
## Ethnic Group



# Religion or Belief



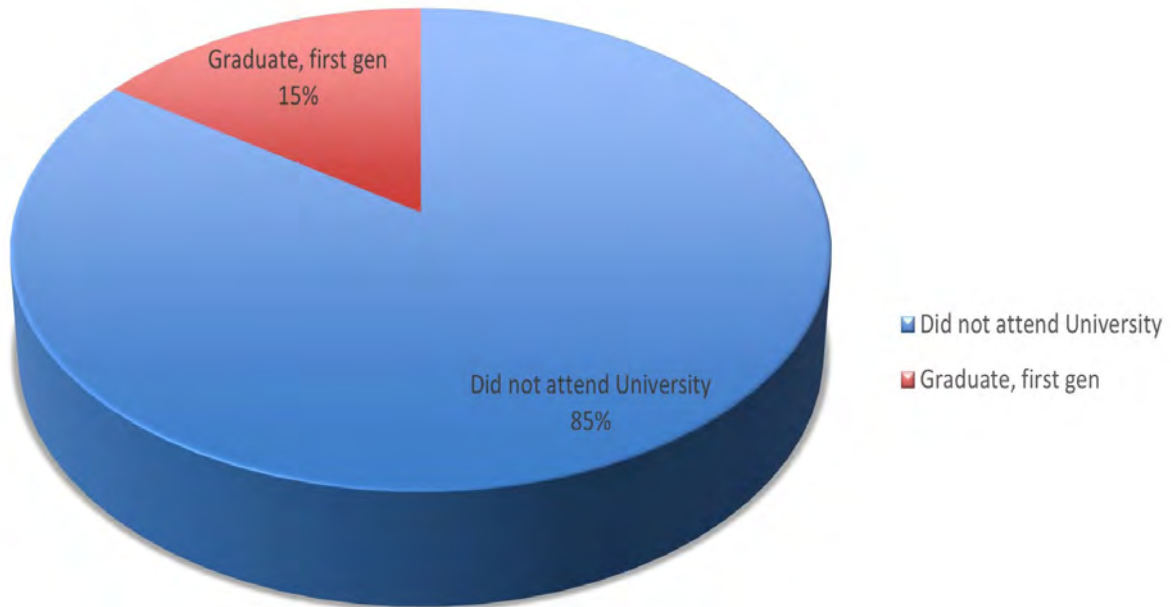
# Sexual Orientation



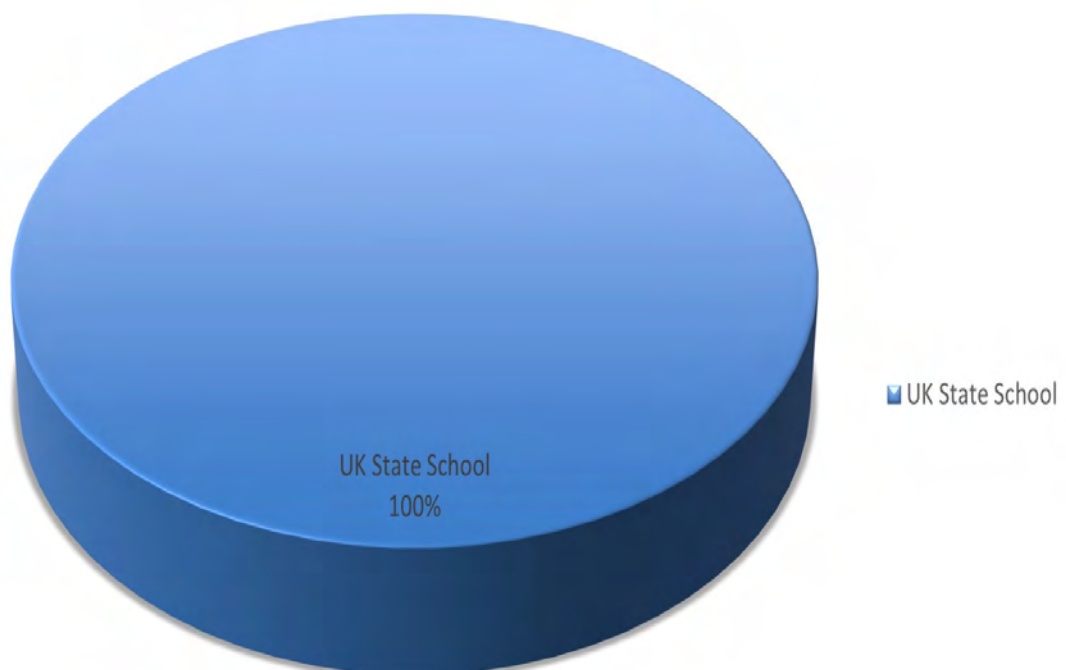


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