**1KBW Mini Pupillage Application Form**

Please see our [Mini Pupillage Application page](https://www.1kbw.co.uk/careers/mini-pupillage/mini-pupillage-overview/) for details of closing dates. Please complete this application including the diversity questionnaire. Keep your responses brief, avoid using a narrative and make bullet points where possible.

**SECTION ONE**

Title :

Forename(s) :

Surname :

**CONTACT DETAILS**

Email :

Mobile :

Landline :

Address :

**SECTION TWO**

**1. STAGE OF CAREER** *(Maximum 250 characters)*

(*e.g. 2nd year undergraduate, CPE, graduate) Please note that Chambers is unable to offer mini-pupillages to candidates unless they have begun a university degree course (not necessarily in law) or are studying for another qualification that can lead to a career at the Bar. Please give details of any course you are about to embark on.*

**2. DEGREE SUBJECT AND UNIVERSITY** *(Maximum 300 characters)*

**3. EXAM RESULTS** *(Maximum 600 characters)*

*Please include in chronological order your ‘A’ Levels (or equivalent) and any subsequent exam results. If you have not completed your degree, please state your first and/or second year results.*

**4. OTHER MINI PUPILLAGES** *(Maximum 600 characters)*

*Please give details of other mini-pupillages that you have completed or arranged*.

**5. EMPLOYMENT AND OTHER WORK EXPERIENCE** *(Maximum 600 characters)*

*Please list chronologically any relevant employment that you have had. Where appropriate summarise the experience, you gained from a particular job. Include details of any work experience placements you have had and any voluntary work you have done.*

**6. REASONS FOR SEEKING A MINI-PUPILLAGE** *(Maximum 1000 characters)*

*Please state why you are interested in undertaking a mini-pupillage at 1 King’s Bench Walk.*

**7. OTHER INFORMATION** *(Maximum 600 characters)*

*Please give details of any mooting or debating you have done. Please also give details of your interests and any other information that is relevant to your application.*

**PLEASE GO TO SECTION THREE TO COMPLETE THE DIVERSITY MONITORING QUESTIONS ON THE NEXT PAGE**.

**SECTION THREE**

**DIVERSITY MONITORING QUESTIONNAIRE**

1KBW Chambers wants to ensure the recruitment, development and retention of the most talented barristers, pupils and staff to our Chambers. We value the diversity of backgrounds, skills and experiences found in our Chambers, and actively promote an inclusive culture where all our members and staff are able to flourish. As part of meeting our commitments to equality and diversity, our Chambers collects and analyses statistical information on all our applicants. This enables us to ensure that we continue to attract and select solely on the basis of talent and potential to succeed.

The information that you are asked to provide in the section below will be treated in the strictest confidence. The information requested covers those areas covered in the BSB’s Equality Rules and Guidance. It will be held confidentially by Chambers and will be used solely for statistical monitoring purposes. The data will be retained for no longer than 3 years. You are not obliged to answer all or any of the questions but in providing this information you will help to ensure that our recruitment is fair and objective for all.

**Q1 What is your gender?**

PLEASE INDICATE BELOW \*

[ ] Male [ ] Female [ ] Prefer not to say

**Q2 Is the gender you identify with the same as your sex registered at birth?**

PLEASE INDICATE BELOW \*

[ ] Yes [ ] No [ ] Prefer not to say

If not, enter gender identity

**Q3 What is your age?**

FROM THE LIST OF AGE BANDS BELOW PLEASE TICK A BOX TO INDICATE THE CATEGORY THAT INCLUDES YOUR CURRENT AGE IN YEARS \*

[ ] Under 25 [ ] 25 – 34 [ ] 35 – 44

[ ] 45 – 54 [ ] 55 – 64 [ ] Prefer not to say

**Q4 What is your ethnic group?**

CHOOSE ONE OF THE GROUPS BELOW TO INDICATE YOUR ETHNIC GROUP (PLEASE TICK ONE BOX ONLY): \*

[ ] White - British/English/Welsh/Northern Irish/Scottish

[ ] White – Irish

[ ] White - Gypsy or Irish Traveller

[ ] White - Any other White background

[ ] Black – Caribbean

[ ] Black – African

[ ] Black - Any other Black/African/Caribbean/Black British background

[ ] Mixed - White/Black Caribbean

[ ] Mixed - White/Black/African

[ ] Mixed - White/Asian

[ ] Mixed - Any other Mixed background

[ ] Asian – Indian

[ ] Asian – Pakistani

[ ] Asian – Bangladeshi

[ ] Asian – Chinese

[ ] Asian - Any other Asian background

[ ] Arab

[ ] Any other Ethnic Group

[ ] Prefer not to say

**Q5 Do you consider yourself to have a disability?**

(The Equality Act 2010 defines a person as having a disability if he or she has a physical or mental impairment, which has substantial long term, adverse effect on his or her ability to carry out normal day to day activities. ‘Long term’ means that the impairment is likely or has lasted for 12 months or more).

DO YOU CONSIDER YOURSELF TO HAVE A DISABILITY ACCORDING TO THE DEFINITION ABOVE? \*

[ ] Yes [ ] No [ ] Prefer not to say

**Q6 What is your sexual orientation?**

PLEASE INDICATE BELOW \*

[ ] Bisexual [ ] Other [ ] Gay Man

[ ] Gay Woman/Lesbian [ ] Heterosexual/Straight [ ] Prefer not to say

**Q7 What is your religion or belief?**

PLEASE INDICATE BELOW \*

[ ] No religion or belief [ ] Buddhist [ ] Christian (all denominations)

[ ] Hindu [ ] Jewish [ ] Muslim

[ ] Sikh [ ] Any other religion [ ] Prefer not to say

**Q8 What is your socio-economic background?**

(A) DID EITHER OF YOUR PARENTS ATTEND UNIVERSITY? \*

[ ] Yes [ ] No [ ] Prefer not to say

(B) DID YOU MAINLY ATTEND A STATE OR FEE-PAYING SCHOOL BETWEEN THE AGES OF 11 – 18? \*

[ ] State [ ] Fee-paying [ ] Prefer not to say

**Q9 Do you have caring responsibilities?**

IF YOU HAVE A CHILD OR CHILDREN UNDER 18 WHO IS THE PRIMARY CARER? \*

[ ] Me [ ] Someone else [ ] Shared equally

[ ] No children under 18 [ ] Prefer not to say

Thank you for completing our diversity monitoring questionnaire.

Any information that you have provided will be treated in the strictest confidence and will be used solely for monitoring purposes. Under no circumstances will it be passed on to selectors.

Equal Opportunities Policy

1 King's Bench Walk operates an Equal Opportunities policy. For more information, please contact Jo Pickersgill at jpickersgill@1kbw.co.uk